



# **SERVANT LEADERSHIP**

# TRADITIONAL LEADERS



Sees leadership as a rank to obtain.

Uses power & control to drive performance.

Measures success through output.

Speaks.

Believes its about them.

# SERVANT LEADERS



Sees leadership as an opportunity to serve others.

Shares power & control to drive engagement.

Measures success through growth & development.

Listens.

Understands its not about them.

# Servant Leadership

“Servant leadership engages followers, such that they are empowered to grow into what they are capable of becoming.

When followers' well-being and growth are prioritized, they in turn are more engaged and effective in their work.”

# Servant Leadership

“Servant leaders see themselves as stewards of the organizations, who seek to grow the resources, financial and otherwise, that have been entrusted to them.”

Eva, N. et al. (2019) Servant Leadership: *Leadership Quarterly* 30 (1) pp. 111-132.

# Servant Leadership

“As such, they do not ignore performance expectations even though they focus on the personal development of their followers”